



Police Advisor in Guatemala City, Guatemala

CRC is seeking a qualified police advisor to work with the Community Policing and Model Police Precinct Program as part of the Central America Regional Security Initiative (CARSI). The CARSI Initiative, one of the largest and most sophisticated multi-lateral security efforts in the world, provides funding for the USG to assist the governments of the CARSI countries with police professionalization, justice sector reform, counter narcotics efforts, border security management, crime and violence prevention, and anti-corruption efforts.

Duties and Responsibilities

- The Community Policing and Model Police Precinct Program Assistant will participate in the planning and implementation of programs that promote citizen security through public involvement, public participation, educational programs, activities, and events that support the PNC, Municipal Transit Police, and other Government of Guatemala entities. The Assistant will support Police Advisors in the planning and implementation of Model Police Precincts and other community-based programs. The Assistant will develop relationships and work with Government of Guatemala entities in the implementation and establishment of INL-G supported projects.
- Specifically, the Community Policing and Model Police Precinct Program Assistant will assist the INL-Guatemala Police Advisors in establishing and maintaining model police precincts (MPPs). The assistant will conduct needs and capabilities assessments of law enforcement facilities to determine requirements for the development of gold (full scale) or bronze (modified) standard model police precincts. Based on these assessments, the Assistant will make recommendations to Police Advisors on current capabilities, training/ equipment needs, and procurement actions necessary for implementation. This work is in support of the INL-Guatemala goals for establishing no less than ninety nine (99) MPPs in PNC stations and Municipalities throughout Guatemala by 2018. INL Program Manager will review and make the final approval on all decisions.
- In an effort to address Unaccompanied Children (UAC) and the challenges of migration, the Community Policing and Model Police Precinct Program Assistant will support the establishment of an anti-migration project at Casa Migrante. Casa Migrante is a non-for-profit organization located in the Western Highlands of Guatemala that focuses on providing assistance to persons traveling across Guatemala's borders. This project involves establishing anti-migration awareness campaigns that focus on dangers across borders, international immigration laws, and international human rights. The project will also generate material about local and national opportunities. The Assistant will assist in the development of identity kits for minors, an educational and tutorial assistance program for minors, and an electronic employment referral system.
- The Community Policing and Model Police Precinct Program Assistant will also assist the Community Police Advisors with the co- ordination of anti-crime/violence prevention programs such as:



- Annual basket fest prevention program. The project is a basketball clinic lead by U.S. professional basketball players aimed at helping juveniles at risk of delinquency by mentoring them through sports activities
- Annual Northern Triangle soccer tournament for at risk juveniles. The pilot project is a soccer tournament led by INL San Salvador aimed at helping juveniles at risk of delinquency by mentoring them through sports activities
- Annual international robotic competition for at risk juveniles. The project targets juveniles at risk of delinquency by offering competitive education assistance opportunities
- Annual National Indigenous Leader's crime prevention planning meetings. This program is in support of INLs assistance to marginalized communities that may be vulnerable to abuse
- Implementation of GREAT, DARE, PAL, Community Centers, and other INL funded crime prevention programs to be directed by the PNC, Municipal Transit Police and other Municipal government entities as well as other police, investigative and criminal intelligence units within Guatemala's Ministry of Government
- Additionally, the Community Policing and Model Police Precinct Program Assistant will support INL-Guatemala Community Police Advisors developing, coordinating, and scheduling training projects for the PNC and/or Municipal Crime Prevention Officers. Preparation of the training will require the Community Policing and Model Police Precinct Program Assistant to prepare slide presentations, talking points, agendas, handouts, and training material. The training may involve international or domestic community police training that affects how law enforcement entities strengthen relationships with the citizens that they serve. SME shall identify their contractor affiliation on name tags and presentation materials, at meetings and on their signature blocks in emails.
- Provide a written weekly activity report (in English) to the INL-Guatemala Community Police Advisor by or before noon each Thursday.
- Submit a quarterly report (in English) to the INL-Guatemala Community Police Advisor on or before the last Friday of each Month. The quarterly report must contain the following:
 - Number and type of PNC and/or PMT-held community events funded by INL-Guatemala.
 - Crime Trends in Coban, Quetzaltenango, Villa Nueva, and Commissariat 14, 15, 16.
 - Number of assists provided to the Crime Prevention Bureau on planning future projects, training, and events for next quarter.
 - Hours for this full-time position will be the core hours of U.S. Embassy Guatemala: 7:30 am to 5:00 pm Monday through Friday, 40 hours per week.
 - The position is located in Guatemala City, Guatemala.
 - In-country travel to designated departments will be required as part of this position.

Qualifications

- Guatemalan citizen

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- RSO security clearance
- FSI level 4/4 Spanish, Level 3/3 English
- Minimum of four (4) years progressive, professional experience in Crime Prevention related position within Guatemala
- Ability to prepare accurate, persuasive and concise written material for a variety of audiences in both English and Spanish.
- Knowledge of structure, government security institutions
- Minimum of 2 years of program experience
- Able to demonstrate a successful working relationship with municipal government

Preferred Qualifications

- Bachelor's degree from an accredited university in Social Science.

About CRC

Crisis Response Company, LLC (CRC) is a Service Disabled Veteran Owned Small Business (SDVOSB) formed in 2009 by leaders who have captured and led numerous and recent peacekeeping operations on behalf of DoS, DoD, United Nations, the African Union, and Private Industry. CRC's leadership formed the company with a single goal to enable Governments and Private Industry succeed in Security Sector Reform/Transformation, Subject Matter Expert Manning, and Defense initiatives around the globe.

Please send qualified resumes to admin@crc-intl.com