



### **Police Education Advisor**

CRC is seeking a qualified Police Education Advisor as part of the Central America Regional Security Initiative (CARSI). The CARSI Initiative, one of the largest and most sophisticated multi-lateral security efforts in the world, provides funding for the USG to assist the governments of the CARSI countries with police professionalization, justice sector reform, counter narcotics efforts, border security management, crime and violence prevention, and anti-corruption efforts.

#### **Requirements:**

- Provides technical assistance and expertise to the GOH-Secretariat of Security and INL
- in the operation and continued development of the Criminal Investigation School, with current curriculum and advanced specialty courses for investigators and evidence technicians in the Secretariat of Security, prosecutors in the Public Ministry, and judges in the Supreme Justice Court.
- Works to encourage participation by other donating parties, to improve and provide training expertise for the Criminal Investigations School (EIC).
- Advises on, initiates and coordinates activities related to the expansion of the EIC in the city of San Pedro Sula or in a nearby area.
- Develops advanced specialty curricula to include report writing, interview techniques, elements of a crime, case management for supervisors, surveillance/counter-surveillance, risk assessment, evidence collection, drug trafficking, and police practices.
- Works closely with the Public Ministry and Supreme Court's School of Law to ensure the courses are based on GOH law.
- Develops and maintains an assistance plan that will promote effective training practices.
- Serves as instructor in his/her areas of expertise
- Assists INL to establish collaborative partnerships in the community between the GOH and individuals and organizations to develop solutions to problems and increase trust in the GOH police.
- Provides INL with support, including but not limited to taking notes and reporting out to the U.S. Embassy, drafting documents and memoranda, scheduling meetings, providing counsel, etc.
- Works with INL advisors to identify training needs of the GOH National Police personnel.
- Proposes training options and course availability in Central America or the U.S.
- Works with INL advisors on course design and selection of students.
- Manages and provides technical expertise on a number of different assignments to various offices and stakeholders.
- Performs complex analysis regarding coordinating with INL, other US entities and



- GOH ministries.
- Keeps INL informed and briefed on all matters relating to Police Education Advisor activities.
  - Prepares a training plan that makes recommendations for training requirements in the areas that the HNP needs to strengthen the most, such as criminal investigations, crime scene protection, report writing, interview techniques, drug trafficking, management, operations planning, use of force, and respect for human rights.
  - Works with the EIC Program Manager in providing a Training Plan and proposed budget to INL within two months of award.
  - Assists INL in providing training to investigators, analysts, prosecutors, judges, and other relevant interlocutors.
  - Works with INL staff, makes recommendations and provides required documentation such as specifications, cost estimates, and market research concerning equipment and supplies needed to enhance to meet program objectives.
  - Provides an Equipment/Supply List to INL listing recommendations within six months of award.
  - Conducts an assessment on the GOH capabilities/capacity to develop training curricula and capable instructors for the main police education centers.
  - Develops a plan with time-lines and projected funding needs that outlines actions necessary to increase the GOH capacity.
  - Works with INL to finalize a four year plan for capacity building.
  - Provides technical expertise to the GOH to enable them to achieve each phase of the planned capacity building four year plan.
  - Hours for this full-time position will be the core hours of the US Embassy in Tegucigalpa, Honduras, Monday through Friday, 40 hours per week.
  - The position will be stationed in Tegucigalpa, Honduras.
  - National and international travel may be required.
  - The position is located in Tegucigalpa, with regular field work mentoring Police advisors and GOH law enforcement personnel.
  - Create a work plan per the instructions.
  - Provide weekly, monthly, quarterly and annual reports of relevant program activity, progress toward desired impacts, recommendations for advancing program and U.S. objectives, project highlights, and other relevant significant information including metrics, milestones achieved, and other relevant statistical data. Report on scheduled upcoming meetings, trainings, and other activities, outlining dates and participants.

#### **Qualifications:**

- A Bachelor's degree in a related field from an accredited institution or 15 years of relevant experience.
- Honduras Citizen



- Successful RSO background security check
- FSI level 3/3 Spanish, FSI level 4/4 English
- Five (5) years experience related to citizen security, legal profession, courts, criminology, and/or public administration.
- Five (5) years experience in management roles that include strategic planning, resource management, budgeting, oversight and evaluation and active management of law enforcement, judicial or prosecutorial operations.
- Professional work experience as instructor on any criminal investigation
- Demonstrated experience in managing program resources including project analysis, design, implementation and evaluation
- Demonstrated strong verbal and written skills and ability to present and defend complex analyses and proposals concisely
- Demonstrated ability to work independently on projects and issues within overall policy guidelines.
- Demonstrated communication and liaison skills appropriate to work with a wide variety of governmental, public, and private sector representatives; as well as with local community members and groups.
- Proficient in Microsoft Office Suite

#### **Preferred Qualifications:**

- Knowledge of GOH judicial system, including courts, prosecutors, defense attorneys, law enforcement, forensics, and law schools.
- Experience working and/or coordinating with other relevant U.S. government agencies and host nation entities.
- Experience working as a law enforcement advisor with non-U.S. law enforcement agencies.
- Experience working in international police development and reform.

#### **About CRC**

Crisis Response Company, LLC (CRC) is a Service Disabled Veteran Owned Small Business (SDVOSB) formed in 2009 by leaders who have captured and led numerous and recent peacekeeping operations on behalf of DoS, DoD, United Nations, the African Union, and Private Industry. CRC's leadership formed the company with a single goal to enable Governments and Private Industry succeed in Security Sector Reform/Transformation, Subject Matter Expert Manning, and Defense initiatives around the globe.

Please send qualified resumes to [admin@crc-intl.com](mailto:admin@crc-intl.com)