



## Senior Police Advisor, Honduras

CRC is seeking a qualified Senior Police Advisor, Honduras as part of the Central America Regional Security Initiative (CARSI). The CARSI Initiative, one of the largest and most sophisticated multi-lateral security efforts in the world, provides funding for the USG to assist the governments of the CARSI countries with police professionalization, justice sector reform, counter narcotics efforts, border security management, crime and violence prevention, and anti-corruption efforts.

### Requirements:

- Supports, assists and advises INL on the development, implementation and oversight of security sector programming including contracts, grants, interagency agreements (IAAs) and letters of agreement.
- Advises INL on engagements with host government, multilateral, and interagency partners.
- Assists with developing police program proposals, work plans, and detailed budgets to reflect INL priorities and equities.
- Advises and coordinates activities related to preventing/reducing crime in Honduras, and improving Honduran National Police effectiveness in investigating major crimes (e.g. homicides, extortions, kidnappings, drug trafficking, money laundering, etc.).
- Advises INL on the Honduran government's progress for achieving the goal of crime reduction at the precinct or higher level.
- Assists INL to develop program priorities, objectives, and guidelines for the Police Program.
- Assists INL to develop and maintain a comprehensive knowledge of the Honduran legal system, with a particular focus on police reform, anti-corruption, and police education.
- Assists INL to identify Honduran National Police personnel training needs and propose training options/course availability in the region or the U.S.
- Advises on the execution of INL projects in accordance with the objectives and terms established in Letters of Agreements, Model Precinct Work Plans, or similar documents.
- Assists INL to liaise with partner government personnel regarding INL assistance to the GOH police programs.
- Assists INL to advise the Honduran government on the development of best practices to oversee, coordinate, and administer crime reduction related educational and development classes/programs.
- Meets frequently with members of civil society as well as partner government officials to develop projects, discuss bilateral agreements, consult on project implementation, and highlights sensitive issues for resolution by INL.
- Assists INL to increase support for partner government participation, and informs INL on program effectiveness.



- Attends meetings with U.S. and host-government officials as requested, including regional working group meetings.
- Prepare an annual strategic plan for INL Police Programs.
- Reviews and assesses the organizational and operational capacities of the Honduran government, including National police and local actors.
- Assists INL to develop and maintain an assistance plan that will promote effective and sustainable policing practices.
- Assists INL to establish collaborative partnerships in the community between the Honduran government and the individuals and organizations they serve to develop solutions to problems and increase public trust in the police.
- Maintains security awareness and safeguards sensitive information.
- Suggests avenues for mid-course correction if a program is not achieving its goals;
- Attends meetings with U.S. and host-government officials as requested, including regional working group meetings.
- Hours for this full-time position will be the core hours of the US Embassy in Tegucigalpa, Honduras, Monday through Friday, 40 hours per week.
- The position will be stationed in Tegucigalpa, Honduras.
- National and international travel may be required.
- Create a work plan per the instructions.
- Provide weekly, monthly, quarterly and annual reports of relevant program activity, progress toward desired impacts, recommendations for advancing program and U.S. objectives, project highlights, and other relevant significant information including metrics, mile- stones achieved, and other relevant statistical data. Report on scheduled upcoming meetings, trainings, and other activities.

**Qualifications:**

- U.S. Citizen
- MRPT security clearance
- Bachelor's Degree or higher from an accredited institution
- Demonstrated ability to write and speak Spanish at the FSI 3/3 Level, respectively.
- Demonstrated ability to write and speak English and prepare correspondence, reports, and technical documents.
- Demonstrated twelve (12) years supervisory experience.
- Demonstrated twelve (12) years Program Management experience.
- Demonstrated ability to interact effectively with high-level officials (governmental and non-governmental.)
- Demonstrated relevant work experience in law enforcement, program management, training, and problem-solving methodologies.
- Demonstrated communication and liaison skills appropriate to work with a wide variety of governmental, public, and private sector representatives; as well as with local community members and groups.
- Demonstrated ability to develop and direct the implementation of goals, objectives,



- procedures, and work standards.
- Demonstrated ability to prepare and recommend long-range plans, development of specific proposals for action, experience in the preparation and administration of an annual budget
- Demonstrated proficiency in Microsoft Office Suite and able to prepare a wide variety of reports or presentations.
- Demonstrated knowledge and experience with U.S. Government (USG) regulations, standards of conduct, and ethics.

#### **Preferred Qualifications:**

- Demonstrated experience as a Lieutenant or above in a city or municipal Police Department responsible for planning, organizing, coordinating and directing the city/municipalities police services and law enforcement program to include; patrols, investigations, and administrative support services.
- Demonstrated experience as a military O-4/O-5 serving as an operations officer, plans officer, or commander.
- Demonstrated experience as a sworn civilian law enforcement officer or as a military officer in a command capacity with security related duties in an organization of at least twenty-five (25) personnel and having attained a rank equivalent to a civilian police lieutenant.
- Police program experience, such as experience with police liaison activities and establishing a police presence in difficult high-crime zones/areas.
- Demonstrated knowledge and experience working with or in support of Interpol, Intelligence Units and Dignitary Protection.
- Demonstrated experience and experience working with or in support of DEA, FBI, and DHS entities.
- Prior experience in Central America strongly preferred.

#### **About CRC**

Crisis Response Company, LLC (CRC) is a Service Disabled Veteran Owned Small Business (SDVOSB) formed in 2009 by leaders who have captured and led numerous and recent peacekeeping operations on behalf of DoS, DoD, United Nations, the African Union, and Private Industry. CRC's leadership formed the company with a single goal to enable Governments and Private Industry succeed in Security Sector Reform/Transformation, Subject Matter Expert Manning, and Defense initiatives around the globe.

Please send qualified resumes to [admin@crc-intl.com](mailto:admin@crc-intl.com)